

Senk'l'ip News



"Ensuring the Future through Cultural, Social and Economic Development."

OKIB ELECTION INFORMATION

Nomination Meeting

A nomination meeting will be held on January 5, 2005, at Head of the Lake Hall from 4:00PM to 7:00PM. The purpose of this meeting is to officially nominate candidates for Chief and Council.

Candidate Profiles

Those running for Chief and Council will be asked to submit a small profile for Band members to view. These profiles will be featured in a special edition of the Senk'l'ip to go out in January.

There will be a draw at 6:00PM on Thursday, January 6th at the Council Chambers. The purpose of the draw will be to determine the placement of profiles in the special election edition of the Senk'l'ip.

Candidate Profile Forms can be picked up at the Band Office from Josie Saddleman or at the Training Center from Holly Brewer. *Election regulations - pages 13-15.*

up at the Band Office from Josie Saddleman or at the Training Center from Holly Brewer. **Deadline for profiles will be on January 7th, 2005 by 4:00PM.**

Election Day

Elections will be held on February 16, 2005. Voting will take place at Head of the Lake Hall between the hours of 9:00AM and 8:00PM. Please check the Band Office Bulletin Board, or call the Band Office for regular updates. All off-reserve voters will receive their voting packages by mail, on or before January 12, 2005.

Any members that have not yet updated their mailing addresses are asked to call James Louie at the Band Office at (250) 542-4328 or e-mail at james_louie@okanagan.org to ensure you will receive your voting packages.

NEW FIRE HALL ADDITION

Submitted by Bob Osborne

In anticipation of the arrival of the new fire truck in the spring of 2005, the Okanagan Indian Band is in the process of constructing a three bay addition to the Fire Hall at Six Mile. The new addition will accommodate the new fire truck, emergency and equipment vehicles, as well as provide for a second story meeting area for the fire crew.

The Community Development Division is hoping to secure volunteer labour and materials to help with the costs of the new building as well as applying to the lottery commission under their major capital projects program to help defer the costs of construction. The upgrading of the fire facilities will enable the fire department to become certified, which in turn will help residents on the reserve to possibly reduce their home fire insurance rates. Anyone interested in donating to the fire hall addition should contact Chad Leon at (250) 542-3444.



The OKIB will be acquiring a new fire truck similar to the one pictured above in the spring of 2005.

CONTENTS

Page 2
Eaglerock Aggregates

Page 3
Territorial Stewardship

Page 4
Aboriginal Tourism

Page 5
OTDC

Page 6 & 7
Snc'c'amala?tn

Page 8
OTDC

Page 9
Health

Page 11
Inkamuplux Elders

Page 12
Westside Boxing Club

Page 13, 14 & 15
Election Regulations

Page 16
Community Bulletin

New Business Plan Coming For Eagle Rock Aggregates

Submitted by Councillor Allan Louis and Chief Lyle Brewer: Okanagan Band Development Corporation Board of Directors

A few months ago, the Band Council hired the BDC Consulting Group, a subsidiary of the Business Development Bank of Canada, to conduct a thorough analysis of the Eagle Rock Aggregates (ERA) operations and to develop a new business plan. One of the key decisions that the analysis was intended to support was whether or not ERA would be to continue to operate or be shut down. Although that decision hasn't been made yet, it is likely that Council will continue the operation based on the findings of the BDC analysis.

Lee Cartier from the BDC Consulting Group undertook the analysis and has drafted a business plan which will be reviewed in the near future by Council. The key findings from Lee Cartier's analysis were that ERA can be a viable business if

good management practices are implemented and its operations are closely monitored. Although the nature of the aggregates market is such that ERA will not likely generate a significant return on investment, it can be a profitable operation if properly managed.

The analysis done by Lee Cartier indicated that actual product prices were significantly below market prices and even below ERA's own advertised prices. Prior to the BDC study, Council had already determined that ERA's prices were below the local market prices and made a decision to increase prices to the market rate. The BDC study also pointed to a need to improve financial accounting and reporting practices so that management has a better understanding of the actual cost of producing various products and a more solid basis for making

product pricing and bidding decisions.

The analysis also pointed to the need to have a good marketing strategy. As a result of the review, the Board of Directors has agreed that the emphasis of ERA's marketing strategy will be to consistently produce a high quality product at prices that will provide a return on investment to the Band. As a result, all future bids by ERA will be made with a view to earning a return on investment. ERA will forgo projects if it means having to sell product at prices which will result in losses to ERA.

The changes that have recently been made at ERA are already having a positive effect. Although some customers have complained about the higher prices, they are still purchasing the product because the new

continued on page 4...

Okanagan Nation Alliance Elects Chief Stewart Phillip

Chief Stewart Phillip of the Penticton Indian Band was recently elected as chairman and spokesperson for the Okanagan Nation Alliance. Phillip, who is also the President of the Union of BC Indian Chiefs, a provincial First Nation political organization, is known for his strong dedication to the protection and advancement of Aboriginal Title and Rights.

For the last 30 years, Chief Phillip has worked toward the advancement of the Penticton Indian Band, the Okanagan Nation and the Indian people of Turtle Island. Upon his election, Chief Phillip stated, "I accept this honor, all of you know my commitment, I have never abandoned the notion of Sovereignty and Okanagan Nationhood." Chief Phillip's years of political and executive experience will no doubt be a great asset to the advancement of the Okanagan Nation.

To the right: Chief Stewart Phillip



Chief Stewart Phillip Elected as President of the UBCIC

Chief Stewart Phillip of the Penticton Indian Band and chair of the Okanagan Nation Alliance was elected as the President of the Union of BC Indian Chiefs at their 36th annual general assembly on December 2nd, 2005.

Upon accepting his election, Chief Phillip stated, "I am deeply honored that the Chiefs in assembly have entrusted me to be the President of the Union of BC Indian Chiefs for the next three years."

"The Union of BC Indian Chiefs is well known for its uncompromising efforts to promote and defend the Aboriginal Title

and Rights of Aboriginal peoples and give Aboriginal people a voice strong enough to be heard in every corner of the world," stated Chief Phillip.

"I have seen first-hand the impact of fish farms in the Broughton Archipelago. I have lobbied MP's on Parliament Hill to defeat the First Nations Governance Act. I have stood with Elders of Treaty 8 against oil and gas development in the Peace River. I have burned referendum ballots with my fellow Chiefs in protest. I am proud to have stood on the steps of the BC Legislature in May of 2004 with 3000 other people united under the Title and Rights Alliance banner,"

added Chief Phillip.

"I will continue to commit my energy and efforts to unite our people in order that we may force the federal and provincial governments and third party interests to fully recognize, respect and accommodate our Aboriginal title in our respective territories. I am greatly honored to have the renewed opportunity and mandate to continue to be part of this historic fight," concluded Chief Phillip.

This is Chief Phillip's third consecutive three year term as the President of the Union of BC Indian Chiefs.

Territorial Stewardship Division Business Plan

Submitted by Rob Hutton, Advisor to Territorial Stewardship Committee

The Territorial Stewardship Division (formerly the Natural Resources Department) has been working for the past three months on a five year Strategic Business Plan, which will guide the work of the Division until 2009. Five year strategic plans are being developed for all other areas of Band administration as well, including the Community Development, Social Development and Band Governance Divisions, and the Okanagan Band Development Corporation.

The Strategic Business Plan consists of a vision statement, priorities, principles, goals, objectives and specific tasks required to meet each objective. The plan also outlines the roles and responsibilities of the various Division "Units" and the staff which

work within each unit. Finally, the plan provides a five year budget outlining anticipated revenues and proposed expenditures.

The plan will be evaluated on a regular basis and an updated plan will be submitted in January of each year, so the plan will always be looking ahead five years. Each January, along with a revised Strategic Business Plan, the Territorial Stewardship Division will be required to submit a detailed Annual Operating Plan. For 2005, the Annual Operating Plan will set out the year's objectives, activities, proposed budgets, and reporting structure. The authorities of the Division's Director will be defined by the approved plan and monitored by the Territorial Stewardship Committee.

All of the subsequent activities of the Division will be evaluated by the Territorial Stewardship Committee based on how well staff is meeting the objectives of the Annual Operating Plan. Monthly reports will be provided to the Territorial Stewardship Committee and the Band Council. The Annual Operating Plan will be revised only if directed by the Territorial Stewardship Committee.

The Territorial Stewardship Division and Committee members are planning a retreat for early in the new year to finalize the first five year Strategic Business Plan and Annual Operating Plan. Following the retreat, the Committee will take the completed documents to the Band Council for approval.

Okanagan-Monashee Resource Stewardship Alliance

Submitted by Rob Hutton, Advisor to Territorial Stewardship Committee

The Okanagan-Monashee Resource Stewardship Alliance is comprised of the Okanagan Indian Band, the Village of Lumby, Paragon Wood Products, Unique Timber Corp, and Bell Pole Company.

On November 5, 2004, the Alliance members signed a Letter of Commitment to work together on community-based forestry issues, including the development of a community forest licence and management area. Although the members have somewhat different objectives, they share the vision of locally-managed forest resources with benefits directed at communities in the North Okanagan.

A key feature of the letter of commitment is that the Alliance members recognize and respect the aboriginal rights and title of the Okanagan Nation. The first commitment statement reads:

"Respecting and recognizing the

Okanagan Nation's aboriginal title and rights to the land and resources falling within their territory, in particular the Okanagan Indian Band's area of responsibility within the Okanagan Nation territory. Our alliance and any activities arising from our mutual efforts are intended to be without prejudice to Okanagan Nation aboriginal rights and title."

The Alliance further recognizes and upholds the role of the Okanagan Indian Band in land stewardship. In the opening, the Alliance recognizes: "that the Okanagan Indian Band, as a holder of aboriginal title and rights, holds the primary responsibility for land stewardship in their area of responsibility, within which the target landbase falls". The target landbase refers to the entire Shuswap River watershed, upstream of the Ashton Creek confluence, which is approximately 8 kilometres east of Enderby. It is within this area that the Alliance will be

seeking to establish a Community Forest.

The Community Forest concept will be unlike any current forest licence in existence. The forestlands will be managed for cultural, social, environmental and economic values. A typical forest licence is focussed on managing the forests so as to maximize the economic return to the forestry company. While it is important to ensure long-term employment and economic benefits from the resource, it is just as important to sustain the environment, recreation opportunities, cultural uses, and other social values.

It is hoped that this new Alliance of the Okanagan Indian Band, the Village of Lumby and small independent forestry products firms will be successful in finally achieving some stability for employment and local businesses, while providing a much higher measure of protection to cultural values and the natural environment of this beautiful part of Okanagan country.

Okanagan Pride Girls Basketball Team

The Okanagan Pride girls' basketball team would like to thank all those who turned out to support them in their Brunch Fundraiser on Sunday, December 12, 2004, at Head of the Lake Hall. Also included were a bake sale, craft sale and 50/50 draw for \$322.50, won by Nelson Gregoire.

There will be more 50/50 draws coming in the near future. The previous draw was made in November 2004, and was for \$186.00.

There were several beautiful craft displays by Mona Williams, Carol Louis, Bonnie Lawrence, Jean McLeod, Shorty Fred, Irene Johnson and Ian (Desert Cove Resident). We would like

to thank each and every one of them for their support and helping make the event a success.

The funds raised will help the girls participate in tournaments etc. Over the Christmas holidays the girls will be heading out for their first tournament of the season.

**In Thanks,
Okanagan Pride Girls Basketball Team:**

Lacey Gregoire, Alexis Gregoire, JoDean Williams, Natasha Gregoire, Julie Brewer, Sherry Louis, Danielle Saddleman, Coala Louis, Tara Lynne Joe, Samantha Lewis, Rena Nicholas

Aboriginal Tourism Sector Heats Up

Submitted by Christina Rowland

Aboriginal tourism is the fastest growth sector of the Aboriginal economy in Canada today. For British Columbia, the 2010 Olympics have provided another level of accelerant to the fire! To benefit fully from the abundant opportunities associated with a growing 'experiential economy', the Okanagan Nation Alliance is pleased to be delivering a timely conference of exceptional quality, exploring this important economic driver.

The program is extensive, with more than 25 presentations over two days. We will benefit from the experience of others who have demonstrated excellence in practical application. With presentations from exemplar initiatives in Recreation, Nature-Based Tourism, Accommodations, Attractions, Festivals and Events, Gaming and Value-Added Agriculture/Forestry/Fisheries, this conference is truly comprehensive. And we won't just leave you hanging with enthusiasm and wondering what to do next...day 2 will feature a number of tactics for moving forward, with sessions on Business Visioning and Getting Started, Entrepreneurial Self-Assessment, Marketing, Funding, and Product Packaging.



Keynote speakers include:

Chief Gibby Jacob, Squamish First Nation, and Aboriginal Youth Ambassador Project (AYA) Coordinator, Drew Leatham, will share their experiences in developing the Squamish Lil'wat Cultural Centre and the integrated youth initiative, which develops viable

prices are competitive.

The new business plan seeks to remedy the shortcomings in past management practices by providing targeted strategies and actions with measurable outcomes. The Band membership can look forward to the New Year knowing that steps are being taken to turn Eagle Rock around and make it a viable competitor in the local aggregates market. This is especially good news for the ERA employees who were facing an uncertain future because of the losses that were being incurred by ERA. Increased profitability will provide ERA employees with job security and improve ERA's ability to pay them better wages - something which will be considered during implementation of the new business plan.

Councillor Allan Louis was appointed by the Okanagan Band Development Corporation Board of Directors to oversee operations at ERA during completion and implementation of the new business plan. Councillor Louis' role was to maintain the stability of the operation and support Lee Cartier in the development of the new plan. Allan will continue in this role until a new manager is hired. It is the intent of the Board of Directors to hire a new manager on a performance based contract geared to return on investment.

ERA and their families would like to wish you and your families a Merry Christmas and a Happy New Year!!

business ventures to empower youth employees and enlighten visitors through the sharing of First Nations culture.



Brenda Chambers - Aboriginal Entrepreneur of the Year and Top 40 under 40

'Inspiring the Okanagan' - The entrepreneur, the communities, the Nation. Through her award winning work in film and TV production, which focuses largely on Economic Development through Aboriginal Tourism and Cultural Product initiatives, Brenda has personal experience and extensive awareness of what it takes to make it work. Residing in the Okanagan since 2003, Brenda brings her research, knowledge and creativity, plus an objective eye to our potential and is sure to ignite our imagination at all levels!

The Rotary Centre for the Arts in Downtown Kelowna provides an excellent venue for this event, to be held January 24th and 25th, 2005. The facility offers a 330 seat capacity, so there is plenty of room for the wide range of participants who should take an interest in the content. Who should attend? Chiefs, Band Councilors, Economic Development Officers, Entrepreneurs (interested in business growth or developing new businesses), Women entering the workforce, Artists, Outdoorsmen, Elders, and especially our youth, who have so much to offer and gain from this industry!

We have had strong interest from not only the Okanagan region, but from across the Province and beyond. Agencies such as Canadian Heritage, Aboriginal Tourism BC, Parks Canada, Western Economic Diversification, and Aboriginal Business Canada are also sending several representatives, so it will provide a great opportunity to interface with potential partners. Please feel free to share this information with Tourism agencies, Chambers of Commerce, CFDC's, etc. in your area. Everyone is welcome!

PLEASE BOOK BY JANUARY 10TH FOR THE SPECIAL OFFER OF ONLY \$100.00 PER PERSON (ONA MEMBERS). NON-MEMBERS - \$250.00

For more information, contact Tara Montgomery or Charlotte Armstrong, Okanagan Nation Alliance, 250-707-0095.

**The Okanagan
Indian Band**

**Chief and Council
and Staff**

**Would like to wish
everyone a very**

**Merry Christmas
and a
Happy New Year!!!**

OTDC and Employment Training

Merry Christmas and Happy New Year. I wish everyone a safe and joyous New Year.

I thought I would provide everyone with a brief description of OTDC programs and Services and what is available through the Employment Training Department. If you or someone you know is contemplating training programs in the coming New Year, these services could prove very beneficial.

My responsibilities are to administer the Programs and Services of the Okanagan Training & Development Council (OTDC, you can find us at www.otdc.org). My Service area is the Okanagan Indian Band Community, but these services are available in other communities throughout the Okanagan Valley.

The Mandate of the Council is to "encourage self-sufficiency and address locally defined needs and priorities of aboriginal communities through employment and training programs and services."

The OTDC Service area consists of six Okanagan Nation Bands who sit on the Council. These Bands are the Okanagan Indian Band, Westbank First Nation, Penticton Indian Band, Osoyoos Indian Band, Upper Similkameen Indian Band and the Lower Similkameen Indian Band. The service area also includes other on and off-reserve organizations including (but not limited to) the Okanagan Nation Alliance, Round Lake, Kelowna & Vernon Friendship Centers, the En'Owkin Center and the Lower Columbia First Nations. The West Kootenays is also included in the Service Areas.

(You must be living in the service area to access the services.)

OTDC PROGRAMS AND SERVICES:

Course/Seat Purchase Program:

This is the purchase of institutional training from a public or registered private institution on behalf of clients. This could involve the purchase of a single seat or the purchase of an entire course.

Youth Student Development:

This program is to assist youth and students in preparing for their future entry into the labor market. This could involve providing work experience, diagnostic testing, life skills, job readiness, community

submitted by Floyd Oppenheimer
work projects or entrepreneurial skills for youths 15 - 29 years and students through the provision of a wage subsidy to employers or an allowance/bonus.

Work Place Training Program:

To assist employers in upgrading the skills of current full-time, current part-time or seasonal employees to meet current or future skill needs. This primarily involves the purchase of training.

Job Development Wage Subsidy:

To assist long-term unemployed persons or those at risk of becoming long-term unemployed by providing training and/or work experience opportunities that should lead to continuing or future employment for individuals requiring assistance to overcome labor market barriers. This could involve employing one or more individuals in new or vacant positions or projects designed to meet community needs or work experience for students over 30.

Employment Services Program:

To deliver employment services to clients and communities. This could include counseling, placement and referral activities through organizations in the community.

Delivery Assistance:

To provide assistance to employers and community organizations in order to assist them in being able to provide specialized training opportunities, major impact proposals and program delivery activities.

Human Resource Investment Fund:

(Employment Insurance Benefits & Support Measures)

To assist individuals to prepare for, obtain and maintain employment or self-employment. This could involve work experience projects, the purchase of training, wage subsidies for employers and/or assistance in launching a business. **MEASURES:** To assist organizations in the provision of employment services to individuals and/or to encourage partnerships to support employers, employees and/or employer associations and communities to deal with local human resource requirements.

Disability Program:

To provide assistance to a person

with a disability, utilizing any of the programs noted above.

For further information you may contact the following:

Okanagan Indian Band

Floyd Oppenheimer

floyd.oppenheimer@okanagan.org

Phone: 250-542-4328 Fax: 250-542-4990

First Nations Employment Service (Vernon)

Cindy Bosma

fnes@shawbiz.ca

Phone: 250-558-3345 Fax: 250-558-5321

First Nations Employment Service (Vernon)

Lorraine Denomme

fnes@shawbiz.ca

Phone: 250-558-3345 Fax: 250-558-5321

Westbank First Nation

Shannon Jenner

sjenner@wfn.ca

Phone: 250-768-0227 Fax: 250-768-0528

Ki-Low-Na Friendship Center

Coreen Jenner

coreen@kfs.bc.ca

Phone: 250-763-4905 Fax: 250-861-5514

Penticton Indian Band

Terry Terbasket

tterbasket@pib.ca

Phone: 250-770-3210 Fax: 250-493-0889

Lower Similkameen Indian Band

Rhonda Terbasket

Human-resource@lsib.net

Phone: 250-499-5528 Fax: 250-499-5335

Osoyoos Indian Band

Sandra Scott

sscott@oib.ca

Phone: 250-498-6935 Fax: 250-498-6965

Lower Columbia All First Nations

Ed Pongraz

lcrafnc@netidea.com

Phone: 250-304-2246 Fax: 250-304-2248

OTDC

Karen Abramsen

karen@silk.net

Phone: 250-769-1977 Fax: 250-769-1866

or

Debbie Conlin

dconlin_otdc@shaw.ca

Phone: 250-542-0045 Fax: 250-549-7175

Snc'c'amala?tn Early Childhood Education Centre

Phone: (250) 545-3800 Fax: (250) 545-4553

News from Lorraine Ladan - Manager

Back to School

Just a reminder that the daycare, Head Start and school programs will all reopen for the New Year on Tuesday, January 4, 2005.

Centre Closures

Just a reminder, Snc'c'amala?tn will be entirely closed for three days in 2005 for staff professional development. The three days will be:

Friday, January 21, 2005
Thursday, March 31, 2005
Friday, April 1, 2005

These are days that School District #22 will also be closed. Please make certain that you have alternate child care arrangements for these three days. Thank you.

School Assessment

The school assessment process is moving along. The committee is at the stage where we have now completed all of the various curriculum and program areas of information. We are ready to begin forming analysis statements, which will lead to a school growth plan. If you would like to see any of the information, it is available for viewing at the school.

Supported Child Development Program

Once again this year, we are pleased to have the assistance of NONA Child Development Centre and the Supported Child Development Program. Darlene Wolsey is the Manager of the Supported Child Development Program.

Shirley McGee comes to Snc'c'amala?tn every week to work and consult with our programs. She has many years of experience working with children with a large range of special needs. We receive assistance for those children who require extra support due to a variety of challenges such as a developmental delay, speech and language difficulties, behaviour or sometimes physical needs. Children are observed and assessed and suggestions are made to program staff as to how we can better meet their needs so that they may have greater success in whatever program they attend here.



The Kindergarten class waits for Santa's arrival.

Parents are a part of this plan for success and may be called in for meetings or visited in the home. It is important that we work closely with the family and have their input.

If your child attends Snc'c'amala?tn and you have concerns about any aspect of their development, please let us know.

Holiday Greetings

Merry Christmas and Happy New Year from all of the staff at Snc'c'amala?tn. We wish all of you a warm and restful holiday season with your loved ones.

We would like to thank all of the parents who have contributed to our centre over the past year by coming in and helping in the rooms, sharing your talents or career, doing repairs, baking or cooking for our special events and all of the other wonderful things that you do for us and the children.

Of course, this is a very special time of year for children and we want to thank you for the privilege of caring for your little ones throughout the year.

Lorraine and Staff

The Bear Room (Skam'xist) - Infant/Toddler Room

From the Mama Bears; Ramona, Elaine, and Karen.

Happy Birthday to Brandon Eli and Qui'umqen Parker, both boys are celebrating their 1st birthday. We usually have 10-12

children, ages 7-30 months, in our room, so here's a quick run-down of our daily schedule:

7:30: open, most children arrive before 9:00
9:00-9:30: snack, diapers changed and toileting done, 3-5 infants ready for bed
10:00-10:30: free play/art/get ready for outside play
11:00-11:30: ready for lunch, toileting, diapers, infants waking up
11:30: lunch, brush teeth, stories, toddlers ready for nap, infants play inside
12:00-2:30: children sleeping/waking up, snack after 2:00, bottles for infants
2:30-4:00: infants ready for nap, toddlers play inside/outside/ or do art, toileting/diapers
4:00-4:30: another snack/bottles, some children go home, toileting/diapers
4:30-5:00: most children leave by 5:00, staff clean up and prepare for next day

We spend at least a short time outside every day in the fresh air and we change the toys on a daily basis to stimulate the children's learning and to disinfect them (minimize germs). Thank you to all of the parents for your understanding and support when we ask you to clearly mark all of your child's belongings, as it is a challenge to keep track of clothing for the twenty children registered in our program. We are looking forward to an exciting New Year and we wish you a Merry Christmas!

The Raccoon Room (mhúya) - 3/5 Room
Shannon - Supervisor
Jennifer - Assistant

Vanessa - Head Start Coordinator

Hello from the mhúya room.

Happy holidays everyone!

We've been busy so far this year. We've learned about Diwali (di-vawl-ee), the Hindu Celebration of Lights, as well as Hanukah, the Jewish Celebration of Lights.

As Christmas is fast approaching, the children have been making Christmas ornaments, cookies and decorations.

Santa visited the daycare on December 17 and we all had fun.

Wishing you all a Merry Christmas.

The Rabbit Room (Spɔpl'ína?) - Preschool Room

Susan - Supervisor
Donna - Assistant

Wi from the Spɔpl'Áina Room.

We have been busy cutting and pasting to make our Christmas presents and all the beautiful ornaments for the tree. We would like to thank Rhonda for all of her awesome cooking for the Christmas luncheon and we hope you enjoyed the songs we performed for you, as we spent lots of time practicing! All the children have been counting down the days until Santa comes! Thanks again for all the support of the parent volunteers in 2004. We hope Santa is generous with everyone and best wishes for the upcoming New Year.

Below: Yetko Bearshirt and Chenielle Ottesen visit with Santa.



The Bald Eagle Room (pqɔl'qin) - Kindergarten

Tanya - Teacher
Trish - Assistant

Wi (hello) from the pqɔl'Áqin room.

December is a month where we focus on Gingerbread and Holidays. Our class made gingerbread man cookies as well as sugar cookies. We read and discussed three different gingerbread stories and played with gingerbread play dough.

The holidays allow for us to learn about Hanukah and Christmas. For Hanukah we discussed the importance of light and played "Dreidel". The children enjoyed eating the gelt (chocolate coins) afterwards. Thanks to Rhonda for making us latkes to try on Hanukah, they were good!

Christmas is a great time of year to focus on art projects, although our classroom is already filled with art. We've made window ornaments and candles, and finger-painted with yellow and blue paint to make our green wreaths, stockings, reindeer and poinsettias. We've also made several decorations for our class tree including silver bells, AB pattern chain garland, stars, candy canes and Popsicle stick reindeer. A favorite project was the Christmas trees we sent home with the children to decorate anyway they wanted to with their families. These turned out beautifully! Family time is a big emphasis in December!

Our class went and sang for the

Elders at New Horizons on December 2 and presented them with chokers and hair ties that they made with Mona. The Elders invited us to stay and eat lunch with them and gave the children each a small gift as well, Limlimpt! We really enjoyed our time with you. Thanks to Walline Parker and Shirley Paul for leading the children in their songs!

On the last day of school we will be having our class Christmas party where the parents are invited to come in and help the children decorate their graham wafer houses and eat lunch with us.

Congratulations to Leandra Parker, Raymond Alexis, Nxɔ'mqen Parker and Kyla Williams for completing their 1st home reading sheet and having read a total of 30 books each so far. Way to go, keep up the good reading!

Have a safe and happy holiday!!

Okanagan Language

Shirley Paul - Language Teacher

xast aks sputa - Merry Christmas.

Mother Goose Program

Do you want to know more about Mother Goose Programs? Do you like to sing with your young child and want to learn more songs and stories? We are hoping to start a Mother Goose Program in February in the community. The program will run for one and a half hours during the afternoon once a week for ten weeks. A nutritious snack will be provided weekly.

MERRY CHRISTMAS



Above, Clockwise from Top Left: Raymond Williams, Joan Zabotel, Santa, DJ Zabotel, Inquala, 12, Sundance, 3, Waterbird, 22 months, Furious, 5.

OTDC Strategic Planning Sessions

Submitted by Karen Abramsen, OTDC Program Manager

On December 8th and 9th, 2004, OTDC held a Strategic Planning session facilitated by Tanya Swaren, Management Training and Consulting. We planned to hold a session that was not the usual "Mission Statement" and "Goals and Objectives" session. We wanted to make it fun and informative as well as practical for OTDC. We wanted to make it one that would leave the reps with some skills they could use in the future. Okanagan Indian Band reps attending the session were Ray Marchand, June Cole and Tim Isaac.

The final report has not yet been submitted, however, I can give a brief summary of the activities and the outcome.

We started by identifying our objectives on "post it notes", and these were reviewed and organized. Tanya then took us through a number of exercises. The first exercise helped provide a historical perspective for reps, as many are somewhat new, and some have been around since the beginning. We all lined up in order of time spent with OTDC, and we all told our "story" about what was going on when we first became involved.

Another exercise was

called "Mind Mapping". This exercise helped us to identify a number of issues that we wanted to work on. Together we worked on "Federal Funding Mind Mapping" that identified and clarified HRSD federal funding sources and how funds flowed. This helped to give perspective to how OTDC fits in the big picture. The results of that exercise are shown in a map (below).

In small groups we brainstormed around the following issues:

- Communication
- Programs and Services
- Whether "bigger" (expansion) was better

Tanya then took us through an exercise called Problem Solving with Edward de Bono's Six Thinking Hats. Each hat color represented a different thinking style.

- White Hat - Neutral and objective, facts and figures only please
- Black Hat - negative, critical, pessimistic, devil's advocate
- Red Hat - Emotional, feelings, non-neutral, non-rational, so there!
- Yellow Hat - Positive, optimistic, benefits, look at the up side
- Green Hat - Creative, wild ideas,

unexpected alternatives, humorous

- Blue Hat - Organized thinking, controlled use of other hats

After brainstorming together and wearing each of the different hats, we applied our "Blue Hat" thinking to narrow down our priorities.

We came up with the following priorities:

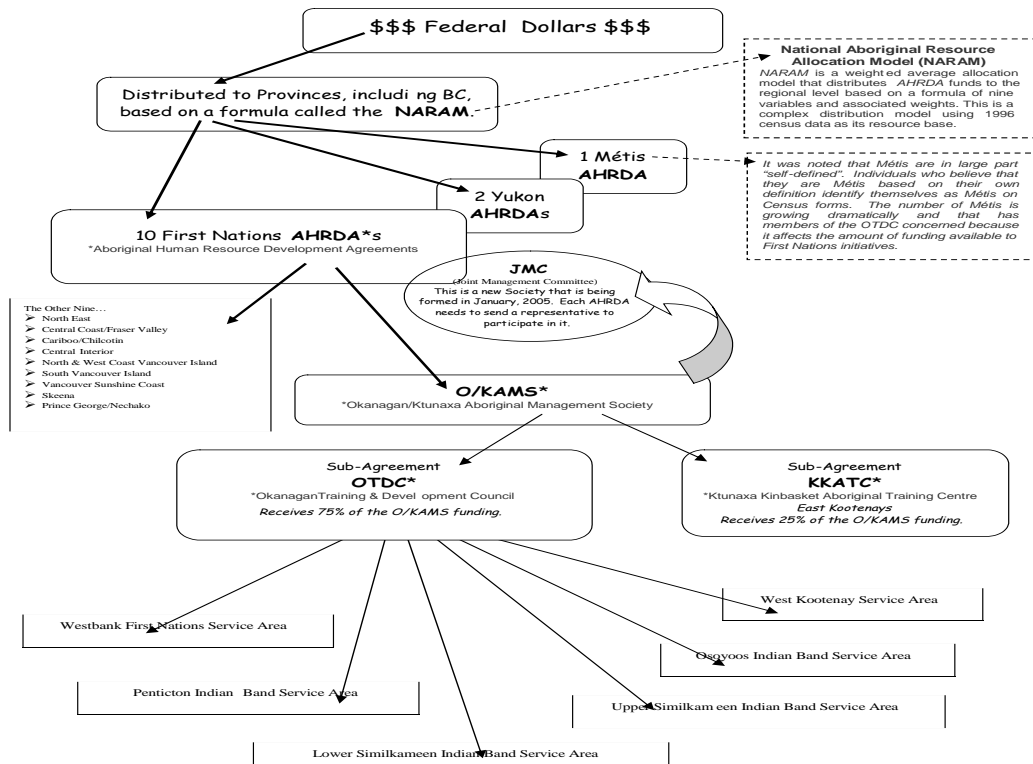
- Plan for more involvement with the Joint Management Committee as they form a new society that will provide opportunities for more funding and increased activities in their priority area of developing a province-wide aboriginal apprenticeship strategy.
- Develop an Okanagan Apprenticeship strategy that will tie into the BC-wide strategy.
- Develop a Communication plan that will include an expanded web-site.
- Develop a Networking plan that will include Band departments such as Social Development, Education, Health, Economic Development.
- Develop a Networking plan that will include external organizations such Ministry of Human Resources, MCAWS, NWAC,

Western Diversification, Major Industries, Unions.

- Develop a 1 - 2 year plus Timeline.
- Put together a Policy and Procedures manual.
- Plan for Change regarding the new HRSD rules and the potential for increased or reduced funding.
- Develop a strategy for working with the Metis.
- Plan for "who" will implement the above activities.
- Build an annual Strategic Planning session into the plan, and include Band and Friendship Center Employment staff in the process.

Our final step was to establish the Timeline for when and who would be carrying out all of the activities. The time line was developed on a 20 foot long piece of paper that identified key dates and activities along with proposed priorities of by who and when they will be carried out.

At the end of the day, everyone felt very energized about the two days and they gained a greater understanding of both the internal and external pressures affecting OTDC. And most importantly, we all had some fun!



Health Department

Tobacco Addictions - Think About It

Submitted by Gary Bonneau

Hey! Got a cigarette I can have? Or maybe some chew of snuff? My how I remember those days when I was being ordered around by my addiction to tobacco products. And you know, despite the increased education about the very real dangers of tobacco use, many teens are still not getting the message. They may be aware of how smoking or chewing has dire consequences, but they do not believe or care that they too will become part of the statistics. Every year, smoking kills more people than aids, drug abuse, car accidents and murder, combined.

Just to replace the number of people that either die or quit using tobacco products, it would take about 11,000 children. From the ages of 10 to 13, to start having a puff of a cigarette or chew of snuff each day would keep the tobacco industry going. Out of those, some will never use again. However, many will go on to become addicted to tobacco products.

Yet, with the law on smoking, how does the younger gener-

AIDS Awareness Dinner and Poster Contest

Submitted by Wally Louis, Addictions Department

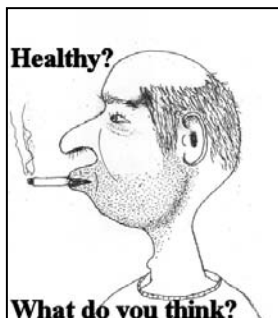
Wally Louis and Gary Bonneau promoted the poster contest for world AIDS day. An AIDS presentation and poster contest was held on Dec. 02 at New Horizons from 5pm - 8pm. Buffy Mills, who works for the AID Society in Kelowna, gave the AIDS presentation. The poster contest was for 5 years old and up, for all who wanted to show their creativity in poster design and other categories. We had one person enter a poem that attracted a lot of attention, and he was asked if it could be put in the newsletter at the AIDS Resources Center in Kelowna. Congratulations to this young man, who was able to convey a lot of his thoughts and feelings through writing.

There were four staff members from the Health Department; Sharon Cullen, Lana Joe, Gary Bonneau and Wally Louis, as well as six volunteers who helped throughout the evening to make this project a success.

The poster contest winners were:

Age 5-7: 1st place: Sabrina Bonneau, 2nd place: Jaedyn Louis.
 Age 8-10: 1st place: Kalli van Stone.
 Age 11-13: 1st place: John Jameson (JJ), 2nd place: Chelsea Clough, 3rd place: Shelbi Kruger. Honorable mention goes to Eric Van Stone.
 Age 14-15: 1st place: Jessica Miller, 2nd place: Trevor Louis, 3rd place: Samantha Saddleman.
 Age 16-19: 1st place: Nikita Marchand, 2nd place: Corey Bonneau.
 Age 20+: 1st place: Jade Spotted Eagle, 2nd place: Rochelle Saddleman.

The addictions department is looking forward to another contest next year. Our goal is to spread more awareness on the disease of Aids. The date will be on World AIDS day, which is December 1st, 2005. Hope to see you there.



ation get started? And how do they continue to use and even become addicted? Just think about it. Who is supplying children under the age of 19 with tobacco products and how do we stop them? Think of what you are sentencing your family member or friend to by supporting them in getting started or supporting them in continuing to use tobacco products.

When I think about my own addiction, it was through older brothers and sisters that helped me get addicted. However, it was up to me to stop it.

If you chew snuff or smoke, could you quite right now for the next six months? Think of the money you would save if you smoked 1 pack per day at \$5.00 per pack. It would work out to about \$900.00 (1 pack every day over 6 months at \$5.00 a pack). If you smoke 2 packs per day, the cost would be \$1800.00.

With snuff, which costs about \$5.00, would work out to about \$300.00 (1 pack every 3 days over 6 months)



When: Thursday January 13th

Time: 5:00PM-8:00PM

Where: Head of the Lake Hall

This will be a continuation of the open forum on drug abuse and is open to all community members.

Hope to see you there.

Make It A Goal By Trevor Louis

All I see is youth dying and youth crying.
 Yet somehow they are still striving.
 What they are slowly depleting of is the hope,
 Cuz they need new ways to cope.
 Whatcha you gotta do is teach us to pray,
 Cuz all our Elders are going away.
 What this is - A culture in dismay.
 There is no shame involved,
 So there's no one to blame.
 So stop the grief and re-instate belief.
 Cuz we all need relief and stop the problems
 beneath in the soul.
 We can do it if we make it a goal.

Lim-Limpt'

Penticton Tribal Police Resigns

After 13 years of service, the Penticton Tribal Police have resigned. The five member Tribal Police Force, all volunteer officers, include; Emery Gabriel, Kevin Gabriel, Joanne Kruger, Roger Pierre and Gary George.

Funding and equipment for the police force has long been a major obstacle. The officers don't carry weapons and have only 1 car, donated by the Penticton RCMP, forcing the officers to use their own vehicles and oftentimes pay for their own gas and repairs. The officers work long hours and are on-call 24 hours a day, seven days a week, and only receive a small honorarium.

In all, the Penticton Band was able to provide about \$16,000 towards their honorariums, vehicle repairs and gas.

The Penticton Indian Band has been trying to establish funds for the police force for over 11 years from the provincial and federal governments. Several attempts at gaining funding for the police force have fell through. Without proper funding and equipment, the Tribal Police Force is not recognized as an RCMP or municipal force and cannot carry firearms, issue fines or tickets and can only make citizens arrest.

The safety of the police force is a

main concern, especially in light of recent events. The officers believe they are not able to serve the community as well as they should be able to without the proper equipment.

With full funding, the Tribal Police Force would be able to receive salaries and benefits, equipment, vehicles and a detachment facility. The Penticton Indian Band will continue to lobby both the provincial and federal governments for funding for the police force. Until then, the Tribal Police will not be returning to their jobs and the Penticton RCMP will now be patrolling reserve lands.

Senklip Submissions

The deadline for submissions to the Senk'lip Newsletter will be the 15th of every month. Please submit all articles or other material you would like posted on or before this date. All material can be forwarded to me at the training center (next to the health building), at the Band Office, e-mailed to me at holly.brewer@okanagan.org or mailed to:

Okanagan Indian Band
RR#7 Site 8 Comp 20
Vernon, BC V1T 7Z3



Okanagan Nation Alliance
Chief's Executive Council Special
Meeting
With Shuswap Nation Tribal Council
January 14, 2005
10:00am ~ 3:00 pm
Head of the Lake Hall, Vernon, BC

DRAFT AGENDA

10:00 am - OPENING

- Opening Prayer
- Introduction of Chairperson and Other Introductions
- OKIB Opening Comments ~ Chief Lyle Brewer
- SNTC Opening Comments ~ Chief Nathan Mathew
- Overview of the Day
- Additions to Agenda

10:45 am - PROTOCOL AGREEMENT DRAFT ~ Chief Lyle Brewer, Chief Nathan Mathew, Chief Gloria Morgan

- Review of Draft
- Open Discussion

12:00 pm - LUNCH SERVED

12:45 pm - OKANAGAN IFPA ~ Paul Birzins, Okanagan Nation Chief Forester

- Discussion
- Conclusion

2:00 pm - BROWNS CREEK/HARPER LAKE LOGGING CASE

- Presentation by Legal Counsel Louise Mandell of Mandell Pinder
- Discussion
- Next Steps

3:00 pm - ADJOURNMENT

- Summation of the Day
- Next Meeting Date

Please RSVP to Tara Montgomery at the Okanagan Nation Alliance:
Phone: (250) 707-0095 ext. 107

Newsletter Mailing Addresses

Please fill out the form below if your address has or will be changed. This will ensure that you will receive your newsletters. Information can be sent by Mail, E-mail, or phone.

First Name

Last Name

Mailing Address

City/Town

Province

Postal Code

Mailing Information:

Okanagan Indian Band
RR#7 Site 8 Comp 20
Vernon BC V1T 7Z3
Phone: (250) 260-3266

Email: holly.brewer@okanagan.org

Written by Julie Brewer

Along the hallways, I see you dwell.
But as for me, I've been in a swaggering hell.
Never have I once loved, got or told.
But in the future, I'd want to love till I get old.
As I watch, I do my best.
But when you're in love, it's like being possessed.
Please if you may, make me blind.
Not in the eyes, but in the mind.
Having put love at last to show her face.
But such in love's warfare in my case.
With her face, she could command.
The change of the idolatry of any land.
At once she would melt in ice and stone.
But she of course can do much, much more.
Love has always been enraged with me.
Yet it can kill and example would be.
The future could rebel and be unborn.
Must learn, by my being cut-up and torn.
But negatives, my love is so.
To all which I love, I say no.

A Message from the Inkamuplux Elders Society

The Inkamuplux Elders have attempted to provide community leadership through social, cultural, spiritual and historical contributions since they first came together as a group. It is in our hearts to pass on our knowledge, experience and guidance as our legacy to the generations that follow us. We give what we can to everyone who needs and asks for our help.

Close to our hearts is the community coming together for social gatherings, because we believe our solidarity is important to our communities' well being. The many opportunities to help our people celebrate include welcoming newborn members and celebrating milestones such as birthdays, weddings and family reunions. We've also shared the grief of families who have lost loved ones. The Elders have generously given their financial support by providing affordable space for fundraising, education and youth activities. These gatherings are important to us; the relationships we build together are what make our community strong.

We have discussed our roles as leaders many times during our years of gathering, and we have always held true that our activities, and those we support, must be a unifying force for all. It is our experience that politics is more often a dividing force and have

decided to exclude politics within our building. We want everyone to feel welcome and comfortable. As a practice, elders who have family in or running for office refrain from campaigning or politicking on their behalf. Through the years, we have welcomed all Chiefs and Councilors with the utmost respect.

It was disconcerting to us when told that a political meeting was held in the Elder's building on December 6, 2004. We believe our policies and practices are well known in the community. We ask everyone to respect them and all the Elders. We also ask those who wish to host political gatherings to choose another place. We trust everyone understands our position and interest in this matter.

On a holiday note, please take some time during your family gathering to appreciate the priceless gifts given to us by the Creator. Enjoy the world around us. Reflect on the priceless gifts we can give each other in the coming year; Gifts that are truly meaningful; Gifts that make a difference in our lives; Gifts that bring love into our lives; Gifts of acceptance, respect, courtesy and forgiveness.

The Inkamuplux Elders wish everyone a Merry Christmas and a Happy New Year!

What You Need to Know About Water Softeners

Submitted by Lacey Gregoire

Today, water treatment devices such as water softeners are being seen in more homes. The question is; are they really effective and are there any down falls?

A water softener reduces the hardness of water, but not any organic chemicals. Reducing the hardness of water is important as it will prevent pipes from clogging and soap will dissolve easier. Water softeners will help pro-long the life of household machinery and pipes.

After purchasing a water softener there is always the question; what type of salt should I be using? There are a few varieties of rock salt, solar salt and evaporated. Rock salt is a more common salt that people use. Although rock salt is a more cost wise option, you will need to spend more time cleaning the water softener. You should never mix the salts together as this can clog

the reservoir. If you are alternating from one salt to another, you should let the softener go empty first before adding the new bag of salt.

The recommended salt to use in your water softener depends on how high or low the salt usage is. If your softener uses high amounts of salt, you should use evaporated salt as the salts won't build up as fast. If your water softener uses low amounts of salt, you can use different salts alternately. Even though these salts are a little more costly, it will save you time and energy for when you have to clean the reservoir.

Even though water softeners reduce the hardness of water, you should still take proper care of it by changing the filters when needed. If they are neglected, over time, the filter can be saturated with contaminants and could be released into the finished water.

Also, there can be organic material that can grow in the filter. This can cause bacterial growth. Make sure the maintenance is kept up with the water softener so that it will be more effective.

After your water is softened, it is safe to drink because the natural minerals are still maintained. Just the calcium and magnesium are removed. The only thing added is the sodium, and it is a very minimal amount.

I would like to take this time to inform everyone that I will be leaving my job at the health department as of January 2005. I have the opportunity to further my education in Vancouver. I feel that this is important for me at this point in my life. I have enjoyed getting to know more of our membership. This has truly been a great learning experience for me.



Chief and Council Election Schedule

Elections will be held on **February 16, 2005** at Head of the Lake Hall.
You can cast your vote between **9:00AM and 8:00PM**
Mail-in ballots will be sent to off-reserve members on or before January 12, 2005.



Any off-reserve members who have moved and have not yet updated their mailing address with the Band Office are asked to call James Louie at 250-542-4328 as soon as possible to ensure you will receive your voting packages before elections.

Those running for Chief and Council will be asked to submit a small profile for Band members to view. These profiles will be featured in a special edition of the Senk'lip to go out in January. There will be a draw at 6:00PM on Thursday, January 6th at the Council Chambers. The purpose of the draw will be to determine the placement of profiles in the special election edition of the Senk'lip. **Candidate Profile Forms** can be picked up at the Band Office from Josie Saddleman or at the Training Center from Holly Brewer.

Westside Boxing Club

Submitted by Ruby Alexis

The Westside Boxing Club has a long history for Okanagan Indian Band members, with the original club forming in the 1950's, under the guidance of Don McDonald. Four of the men who were part of that original group, Fred Louis, Mike Louis, Howard Louis and William Wilson, have revived that tradition for their grandchildren's generation.

The current club has been operating for the last three years out of the Head of the Lake Hall, with practices Monday, Wednesday and Friday evenings at 7:00pm - 9:00 pm. The club has about 12 to 14 regular members at this time, but has had membership as high as 38 people. Approximately 5 of these members; Sammy Jo Lewis, Sam Seymour, Jorden Saddleman, Ty Louis, Bill Robins and Emery Robins are competitive and actively train for bouts. Three of the regular members are female. They are Sammy Jo Lewis, Tallin Gregoire and Natasha Gregoire.

According to Howard Louis, when the club started a few years ago, they had no equipment at all, "not even a punching bag". Most of equipment was eventually rounded up with the help and support of Don McDonald, who continues to be a steadfast advocate for Okanagan Indian Band fighters, some fifty years later. Additional equipment was also donated by Emery Robins.

The Westside club's goals for the future include: fundraising to ensure the club's survival in the years to come, a training facility that includes a ring, hosting a Buckskin Gloves event, and the development of qualified trainers and referees. If you are interested and can help the club in any way, contact Fred Louis at (542-3560) or drop by the hall during practices.



Above: Fred Louis (left) and Mike Louis

Back left: Howard Louis, Mike Louis, Kane Alexis, Ty Louis, Tyson Alijam, Jorden Saddleman, Matt Courterielle, Sammy Jo Lewis, Fred Louis
Front: Natasha Gregoire, Tallin Gregoire, Sam Seymour, Kyle Marchand, Ambler Gregoire



Left: Emery Robins

Below: Jorden Saddleman

Right: Bill Robins



Indian Band Election Regulations

Indian Band Election Regulations
C.R.C., c. 952

INDIAN ACT

Indian Band Election Regulations

REGULATIONS GOVERNING INDIAN BAND ELECTIONS

SHORT TITLE

1. These Regulations may be cited as the Indian Band Election Regulations.

INTERPRETATION

2. In these Regulations, "accelerated election" means an election referred to in subsection 11.1(1); (élection accélérée)

"Act" means the Indian Act; (Loi)

"Assistant Deputy Minister" means the Assistant Deputy Minister, Lands and Trust Services, Department of Indian Affairs and Northern Development; (sous-ministre adjoint)

"deputy electoral officer" means any person appointed by the electoral officer for the purposes of an election; (président du scrutin)

"election" means a band election held under the Act or a special election held under subsection 78(4) of the Act, but does not include an election for the chief of a band set out in Schedule II to the Indian Bands Council Elections Order; (élection)

"elector", in respect of an election of the chief or councillors of a band, means a person who is qualified under section 77 of the Act to vote in that election; (électeur)

"electoral officer" means the superintendent or the person appointed by the council of the band with the approval of the Minister; (président d'élection)

"mail-in ballot" means a ballot mailed or delivered in accordance with subsection 5(6.2); (bulletin de vote postal)

"Minister" means the Minister of Indian Affairs and Northern Development; (Ministre)

"registry number" means the number assigned to a person registered under section 5 of the Act; (numéro de registre)

"reserve", in respect of an election of chief or councillors of a band, means a reserve of that band; (réserve)

"Superintendent" means the Superintendent or senior field officer of the Indian Affairs Branch in charge of the agency and includes the Indian Affairs Branch in charge of the agency and includes the Indian Commissioner for British Columbia, all Regional Supervisors and any other officer acting under the instructions of the Minister or Assistant Deputy Minister; (surintendant)

"voter declaration form" means a document that sets out, or provides for,

(a) the name of an elector,
(b) the band membership or registry number of the elector or, if the elector does not have a band membership or registry number, the date of birth of the elector, and

(c) the name, address and telephone number of a witness to the signature of the

elector. (formule de déclaration d'identité) SOR/2000-391, s. 1.

DEFINITION OF RESIDENCE FOR THE PURPOSE OF DETERMINING THE ELIGIBILITY OF VOTERS

3. The following rules apply to the interpretation of the words "ordinarily resident" in respect of the residency of an elector on a reserve consisting of more than one electoral section:

(a) subject to the other provisions of this section, the question as to where a person is or was ordinarily resident at any material time or during any material period shall be determined by reference to all the facts of the case;

(b) the place of ordinary residence of a person is, generally, that place which has always been, or which he has adopted as, the place of his habitation or home, whereto, when away therefrom, he intends to return and, specifically, where a person usually sleeps in one place and has his meals or is employed in another place, the place of his ordinary residence is where that person sleeps;

(c) a person can have one place of ordinary residence only, and he shall retain such place of ordinary residence until another is acquired;

(d) temporary absence from a place of ordinary residence does not cause a loss or change of place of ordinary residence. SOR/2000-391, s. 2.

APPLICATION

3.1 Sections 4 to 11 apply to all elections other than accelerated elections. SOR/2000-391, s. 3.

VOTERS LIST

4. (1) At least 79 days before the day on which an election is to be held

(a) where the band holding the election has assumed control of its own membership under section 10 of the Act, the band shall provide the electoral officer with a list of the names of all electors; and

(b) where the Band List of the band holding the election is maintained in the Department under section 11 of the Act, the Registrar shall provide the electoral officer with a list of the names of all electors.

(2) A voters list shall set out

(a) where the reserve consists of more than one electoral section,

(i) the names of band members eligible to vote for chief, in alphabetical order, and
(ii) the names of band members eligible to vote for councillors, in alphabetical order;

(b) where the reserve consists of one electoral section, the names of all electors, in alphabetical order; and
(c) the band membership or registry number of each elector or, if the elector does not have a band membership or registry number, the date of birth of the elector.

(3) On request, the electoral officer or deputy electoral officer shall confirm whether the name of a person is on the voters list.

(4) The electoral officer shall revise the

voters list where it is demonstrated that
(a) the name of an elector has been omitted from the list;

(b) the name of an elector is incorrectly set out in the list; or

(c) the name of a person not qualified to vote is included in the list.

(5) For the purposes of subsection (4),

(a) a person may demonstrate that the name of an elector has been omitted from, or incorrectly set out in, the voters list by presenting to the electoral officer evidence from the Registrar or from the band that the elector

(i) is on the Band List or is entitled to have his or her name entered on the Band List,

(ii) is at least 18 years of age, and

(iii) is qualified to vote at band elections; and

(b) a person may demonstrate that the name of a person not qualified to vote has been included in the voters list by presenting to the electoral officer evidence that that person

(i) is neither on the Band List nor entitled to have his or her name entered on the Band List,

(ii) is not at least 18 years of age, or

(iii) is not qualified to vote at band elections. SOR/85-409, s. 1(E); SOR/2000-391, s. 3.

ADDRESSES OF ELECTORS

4.1 (1) At least 79 days before the day on which an election is to be held, the band shall provide the electoral officer with the last known addresses, if any, of all electors who do not reside on the reserve.

(2) A candidate for election as chief or councillor may obtain from the electoral officer a list of the names of electors and the addresses of any electors who have consented to have their addresses released to the candidates.

(3) A document shall be considered to have been properly mailed under paragraphs 4.2(1)(b) and 4.7(a), subsection 5(4) and paragraphs 8(2)(b) and 11.1(2)(g) to electors who do not reside on the reserve if it was mailed or delivered to every elector who does not reside on the reserve and for whom an address was provided. SOR/2000-391, s. 3.

NOMINATION MEETING

4.2 (1) At least 30 days before the day on which a nomination meeting is to be held, the electoral officer shall

(a) post a notice of the nomination meeting and a list of the names of electors in at least one conspicuous place on the reserve; and

(b) mail a notice of the nomination meeting and a voter declaration form to every elector who does not reside on the reserve.

(2) A notice of a nomination meeting shall include

(a) the date, time, duration and location of the nomination meeting;

(b) the date on which the election will be held and the location of each polling place;

(c) the name and phone number of the electoral officer;

(d) the statement that any voter may vote by mail-in ballot;

(e) a description of the manner in which an elector can nominate a candidate, or second the nomination of a candidate;

(f) the statement that, if the elector wants to receive information from candidates, the elector can agree to have his or her address released to the candidates.

(3) The electoral officer shall record the names of electors to whom a notice of the nomination meeting was mailed, the addresses of those electors, and the date on which the notices were mailed. SOR/2000-391, s. 3.

4.3 (1) Subject to section 75 of the Act, an elector may nominate a candidate, or second the nomination of a candidate,

(a) by delivering or, subject to subsection (2), by mailing a written nomination and a completed, signed and witnessed voter declaration form to the electoral officer before the time set for the nomination meeting; or

(b) orally, at the nomination meeting.

(2) Mailed nominations that are not received by the electoral officer before the time set for the nomination meeting are void. SOR/2000-391, s. 3.

4.4 (1) A nomination meeting for an election shall be held at least 42 days before the date of the election.

(2) At the start of the nomination meeting, the electoral officer shall read aloud all written nominations and secondments that have been received by mail or delivered.

(3) Where the same person receives two written nominations for the same office, the second nomination shall constitute a secondment of the first nomination.

(4) A person present at a nomination meeting who is eligible to do so may second the nomination of any person nominated in writing.

(5) A nomination meeting shall remain open for at least three hours.

(6) At the end of the nomination meeting, the electoral officer shall

(a) if only one person has been nominated for election as chief, declare that person to be elected;

(b) if the number of persons nominated to serve as councillors in an electoral section does not exceed the number to be elected, declare those persons to be elected; and

(c) where more than the required number of persons are nominated for election as chief or councillors, announce that an election will be held on the day set out in the notice referred to in subsection 4.2(1). SOR/2000-391, s. 3.

4.5 As soon as is practicable after the nomination meeting, the electoral officer shall notify any nominated candidates who were not present at the meeting that they have been nominated. SOR/2000-391, s. 3.

WITHDRAWAL OF CANDIDATES

4.6 (1) Subject to subsection (2), a candidate who has been nominated may withdraw his or her candidature at any time prior to the close of the polls by submitting to the electoral officer a written withdrawal of nomination, signed by the can-

didate in the presence of the electoral officer, a justice of the peace, a notary public or a commissioner for oaths.

(2) Where a candidate nominated to be a councillor to represent an electoral section in a reserve consisting of more than one electoral section withdraws his or her candidature less than 48 hours before the time at which the polls open, or where any other candidate withdraws his or her candidature less than 37 days before the day on which the election is to be held, that candidate's name shall remain on the ballot.

(3) A candidate who dies before the close of the polls shall be considered to have withdrawn his or her candidature. SOR/2000-391, s. 3.

ACCLAMATIONS

4.7 Where the office of chief and all offices of councillors are filled by acclamation,

(a) the electoral officer shall post in at least one conspicuous place on the reserve, and mail to every elector who does not reside on the reserve, a notice that sets out the names of the persons who have been acclaimed and states that an election will not be held; and

(b) sections 5 to 11 do not apply. SOR/2000-391, s. 3.

MANNER IN WHICH VOTING SHALL BE CARRIED OUT

5. (1) Subject to subsection (3), the electoral officer shall prepare ballots setting out

(a) the names of the candidates nominated for election as chief, in alphabetical order; and

(b) the names of the candidates nominated for election as councillors, in alphabetical order.

(2) Where two or more candidates have the same name, the electoral officer shall add to the ballots such additional information as is necessary to distinguish between those candidates.

(3) Where the reserve consists of more than one electoral section, the electoral officer shall prepare separate ballots for the candidates for election as chief and for the candidates for election as councillors.

(4) Subject to subsection (5), at least 35 days before the day on which an election is to be held, the electoral officer shall mail, to every elector who does not reside on the reserve, a package consisting of

(a) a ballot, initialled on the back by the electoral officer;

(b) an outer, postage-paid return envelope, pre-addressed to the electoral officer;

(c) a second, inner envelope marked "Ballot" for insertion of the completed ballot;

(d) a voter declaration form;

(e) a letter of instruction regarding voting by mail-in ballot;

(f) a statement

(i) identifying the location of all polling places, and

(ii) advising the elector that he or she may vote in person at a polling place on the day of the election in accordance with subsection 6(3) in lieu of voting by mail-in ballot; and

(g) a list of the names of any candidates

who were acclaimed.

(5) Where the reserve consists of more than one electoral section, the package mailed to an elector who does not reside on the reserve shall contain a ballot for the candidates for chief only.

(6) At the request of an elector who resides on the reserve, the electoral officer shall provide a package referred to in subsection (4) to that elector.

(6.1) The electoral officer shall indicate on the voters list that a ballot has been provided to each elector to whom a mail-in ballot was mailed or otherwise provided and keep a record of the date on which, and the addresses to which, each mail-in ballot was mailed.

(6.2) An elector may vote by mail-in ballot by

(a) marking the ballot by placing a cross, check mark or other mark, that clearly indicates the elector's choice but does not identify the elector, opposite the name of the candidate or candidates for whom he or she desires to vote;

(b) folding the ballot in a manner that conceals the names of the candidates and any marks but exposes the electoral officer's initials on the back;

(c) placing the ballot in the inner envelope and sealing that envelope;

(d) completing and signing the voter declaration form in the presence of a witness who is at least 18 years of age;

(e) placing the inner envelope and the completed voter declaration form in the outer envelope; and

(f) delivering or, subject to subsection (6.7), mailing the mail-in ballot to the electoral officer before the time at which the polls close on the day of the election.

(6.3) Where an elector is unable to vote in the manner set out in subsection (6.2), the elector may enlist the assistance of another person to mark the ballot and complete and sign the voter declaration form in accordance with that subsection.

(6.4) A witness referred to in paragraph (6.2)(d) shall attest to

(a) the fact that the person completing and signing the voter declaration form is the person whose name is set out in the form; or

(b) where the elector enlisted the assistance of another person under subsection (6.3), the fact that the elector is the person whose name is set out in the form and that the ballot was marked according to the directions of the elector.

(6.5) An elector who inadvertently spoils a mail-in ballot may obtain another ballot by returning the spoiled ballot to the electoral officer.

(6.6) An elector who loses a mail-in ballot may obtain another ballot by delivering to the electoral officer a written affirmation that the elector has lost the mail-in ballot, signed by the elector in the presence of the electoral officer, a justice of the peace, a notary public or a commissioner for oaths.

(6.7) Mail-in ballots that are not received by the electoral officer before the time at which the polls close on the day of the election are void.

(6.8) An elector to whom a mail-in ballot was mailed or provided under subsection (4) or (6) is not entitled to vote in person at a polling place other than in accordance with subsection 6(3).

(6.9) The electoral officer shall establish at least one polling place on the reserve.

(7) The electoral officer shall procure or cause to be procured as many ballot boxes as there are polling places, and shall cause to be prepared a sufficient number of ballot papers for the purpose of the election.

(8) The electoral officer shall, before the poll is open, cause to be delivered to his deputy the ballot papers, materials for marking the ballot papers, and a sufficient number of directions-for-voting as may be prescribed.

(9) The electoral officer or his deputy shall provide a compartment at each polling place where the electors can mark their ballot papers free from observation, and he may appoint a constable to maintain order at such polling place.

(10) Polling places shall be kept open from 9:00 a.m., local time, until 8:00 p.m., local time, on the day of the election.

(11) A candidate shall be entitled to not more than two agents in a polling place at any one time.

(12) [Repealed, SOR/2000-391, s. 4]

(13) The electoral officer or his deputy shall, immediately before the commencement of the poll, open the ballot box and call such persons as may be present to witness that it is empty; he shall then lock and properly seal the box to prevent it being opened without breaking the seal and shall place it in view for the reception of the ballots, and the seal shall not be broken nor the box unlocked during the time appointed for taking the poll. SOR/85-409, s. 2(F); SOR/2000-391, s. 4.

(14) [Repealed, SOR/2000-391, s. 4]

6. (1) Subject to subsection 5(6.8), where a person attends at a polling place for the purpose of voting, the electoral officer or deputy electoral officer shall, if the person's name is set out in the voters list, provide the person with a ballot.

(2) The electoral officer or his deputy shall cause to be placed in the proper column of the voters' list a mark opposite the name of every voter receiving a ballot paper.

(3) An elector to whom a mail-in ballot was mailed or provided under subsection 5(4) or (6) may obtain a ballot and vote in person at a polling place if

(a) the elector returns the mail-in ballot to the electoral officer or deputy electoral officer; or

(b) where the elector has lost the mail-in ballot, the elector provides the electoral officer or deputy electoral officer with a written affirmation that the elector has lost the mail-in ballot, signed by the elector in the presence of the electoral officer, deputy electoral officer, a justice of the peace, a notary public or a commissioner for oaths.

(4) The electoral officer or his deputy may and when requested to do so shall explain the mode of voting to a voter.

(5) After receiving a ballot, an elector shall

(a) immediately proceed to the compartment provided for marking ballots;

(b) mark the ballot by placing a cross, check mark or other mark, that clearly indicates the elector's choice but does not identify the elector, opposite the name of the candidate or candidates for whom he or she desires to vote;

(c) fold the ballot in a manner that conceals the names of the candidates and any

marks, but exposes the initials on the back; and

(d) deliver the ballot to the electoral officer or deputy electoral officer.

(5.1) On receipt of a completed ballot, the electoral officer or deputy electoral officer shall, without unfolding the ballot, verify the initials placed on it and deposit it in the ballot box in the presence of the voter and any other persons entitled to be present at the polling place.

(6) While any voter is in the compartment for the purpose of marking his ballot paper, no other person shall, except as provided in subsection (7), be allowed in the same compartment or be in any position from which he can see the manner in which such voter marks his ballot paper.

(7) At the request of any voter who is unable to vote in the manner set out in subsection (5), the electoral officer or deputy electoral officer shall assist that voter by marking his or her ballot in the manner directed by the voter in the presence of another elector selected by the voter as a witness and place the ballot in the ballot box.

(8) The electoral officer or his deputy shall state in the voters' list in the column for remarks opposite the name of such elector the fact that the ballot paper was marked by him at the request of the voter and the reasons therefor.

(9) A voter who has inadvertently dealt with his ballot paper in such a manner that it cannot be conveniently used shall, upon returning it to the electoral officer or his deputy, be entitled to obtain another ballot paper, and the electoral officer or his deputy shall thereupon write the word "cancelled" upon the spoiled ballot paper and preserve it.

(10) Any person who has received a ballot paper and who leaves the polling place without delivering the ballot paper to the electoral officer or his deputy, in the manner provided, or if, after receiving the ballot paper, refuses to vote, shall forfeit his right to vote at the election, and the electoral officer or his deputy shall make an entry in the voters' list in the column for remarks opposite the name of such person to show that such person received the ballot paper and declined to vote, and the electoral officer or his deputy shall mark upon the face of the ballot paper the word "declined", and all ballot papers so marked shall be preserved.

(11) An elector whose name does not appear on the voters' list may vote at an election if the electoral officer or his deputy is satisfied that such person is qualified to vote.

(12) Every elector who is inside the polling place at the time fixed for closing the poll shall be entitled to vote before the poll is closed. SOR/2000-391, s. 6.

COUNTING OF VOTES

6.1 As soon as is practicable after the close of the polls, the electoral officer or deputy electoral officer shall, in the presence of any candidates or their agents who are present, open each envelope containing a mail-in ballot that was received before the close of the polls and, without unfolding the ballot,

(a) reject the ballot if

(i) it was not accompanied by a voter declaration form, or the voter declaration

form is not signed or witnessed,
(ii) the name of the elector set out in the voter declaration form is not on the voters list, or

(iii) the voters list shows that the elector has already voted; or
(b) in any other case, place a mark on the voters list opposite the name of the elector set out in the voter declaration form, and deposit the ballot in a ballot box. SOR/2000-391, s. 7.

7. Immediately after the mail-in ballots have been deposited under section 6.1, the electoral officer or deputy electoral officer shall, in the presence of any candidates or their agents who are present, open all ballot boxes and

(a) examine the ballot papers and reject all ballot papers

(i) that have not been supplied by him,
(ii) by which votes have been given for more candidates than are to be elected, or
(iii) on which anything appears by which the voter can be identified;

(b) declare a ballot paper containing the names of candidates for more than one office, on which votes are given for more candidates for any office than are to be elected, to be void as regards all the candidates for such office; but such ballot paper shall be good as regards the votes for any other offices in respect of which the voter has not voted for more candidates than are to be elected;

(c) subject to review on recount or on an election appeal, take a note of any objection made by any candidate or his agent to any ballot paper found in the ballot box and decide any question arising out of the objection;

(d) number such objection and place a corresponding number on the back of the ballot paper with the word "allowed" or "disallowed", as the case may be, with his initials;

(e) from the ballots not rejected or declared void under paragraph (b), count the votes given for each candidate who has not withdrawn before the close of the polls; and

(f) prepare and sign a statement of the number of votes for each candidate and the number of ballots rejected. SOR/2000-391, s. 8.

8. (1) Immediately after the completion of the counting of the votes, the electoral officer shall publicly declare to be elected the candidate or candidates having the highest number of votes.

(2) Within four days after completion of the counting of the votes, the electoral officer shall

(a) sign and post, in at least one conspicuous place on the reserve, a statement indicating the number of votes cast for each candidate; and

(b) mail a copy of the statement to every elector of the band who does not reside on the reserve. SOR/2000-391, s. 9.

9. Where it appears that two or more candidates have an equal number of votes, the electoral officer shall give a casting

vote for one or more of such candidates, but the electoral officer shall not otherwise be entitled to vote.

10. (1) The electoral officer shall prepare a statement in triplicate showing the total number of votes cast for each candidate, the number of rejected ballots and the names of the candidates duly declared elected.

(2) One copy of such statement shall be forwarded to the Assistant Deputy Minister, one to the regional supervisor or the Indian commissioner for the Province of British Columbia, and one copy filed in the agency office.

(3) The statement shall be signed by the electoral officer and such of the candidates or their agents as are present and desire to sign it.

DISPOSITION OF BALLOT PAPERS

11. The electoral officer shall deposit all ballot papers in sealed envelopes with the superintendent, who shall retain them in his possession for eight weeks, and unless otherwise directed by the Minister or by a person authorized by him shall then destroy the ballot papers in the presence of two witnesses who shall make a declaration that they witnessed the destruction of those papers. SOR/85-409, s. 3(F).

ACCELERATED ELECTIONS

11.1 (1) This section applies to an election where, as a result of the office of chief or a councillor becoming vacant under subsection 78(2) of the Act or the election of a chief or councillor being set aside under section 79 of the Act, it is no longer possible for the council of a band to form a quorum.

(2) An accelerated election shall be held in accordance with sections 4 to 11 for the election of chief of a band whose reserve consists of more than one electoral section, or for the election of chief or councillor of any other band, subject to the following changes:

(a) subsection 4.2(1), section 4.3 and subsection 4.4(1) do not apply;

(b) the lists referred to in subsection 4(1) and addresses referred to in subsection 4.1(1) shall be provided to the electoral officer at least 30 days before the day of the election;

(c) at least seven days before the day on which a nomination meeting is to be held, the electoral officer shall

(i) post a notice of the nomination meeting and of the manner in which nominations can be made, and a list of names of the electors, in at least one conspicuous place on the reserve, and

(ii) give notice of the nomination meeting, and of the manner in which nominations may be made, by publishing an advertisement in the local newspaper with the largest circulation;

(d) an elector can nominate a candidate, or second the nomination of a candidate,

(i) by communicating the nomination or secondment to the electoral officer at any time before the commencement of the nomination meeting, or

(ii) orally, at the nomination meeting;

(e) the nomination meeting for the election shall be held at least 23 days before the date of the election;

(f) where a candidate withdraws his or her candidature less than 22 days before the day on which the election is to be held, that candidate's name shall remain on the ballot;

(g) the electoral officer shall mail by priority post the package referred to in subsection 5(4) at least 21 days before the day on which the election is to be held;

(h) the outer envelope referred to in paragraph 5(4)(b) shall be postage-paid for delivery by priority post; and

(i) the letter of instruction referred to in paragraph 5(4)(e) shall advise the elector of the shorter time periods applicable and instruct the elector accordingly.

(3) An accelerated election shall be held in accordance with sections 4 to 11 for the election of councillors of a band whose reserve consists of more than one electoral section, subject to the following changes:

(a) paragraph 4.3(1)(a), subsections 4.2(3), 4.3(2), 4.4(2) to (4) and 5(3) to (5) do not apply;

(b) the list referred to in subsection 4(1) shall be provided to the electoral officer at least 30 days before the day of the election;

(c) at least six days before the day on which a nomination meeting is to be held, the electoral officer shall post a notice of the nomination meeting and the list of names of electors in at least one conspicuous place on the reserve; and

(d) the nomination meeting shall be held at least six days before the date of the election. SOR/2000-391, s. 10.

ELECTION APPEALS

12. (1) Within 45 days after an election, a candidate or elector who believes that

(a) there was corrupt practice in connection with the election,

(b) there was a violation of the Act or these Regulations that might have affected the result of the election, or

(c) a person nominated to be a candidate in the election was ineligible to be a candidate,

may lodge an appeal by forwarding by registered mail to the Assistant Deputy Minister particulars thereof duly verified by affidavit.

(2) Where an appeal is lodged under subsection (1), the Assistant Deputy Minister shall forward, by registered mail, a copy of the appeal and all supporting documents to the electoral officer and to each candidate in the electoral section in respect of which the appeal was lodged.

(3) Any candidate may, within 14 days of the receipt of the copy of the appeal, for-

ward to the Assistant Deputy Minister by registered mail a written answer to the particulars set out in the appeal together with any supporting documents relating thereto duly verified by affidavit.

(4) All particulars and documents filed in accordance with the provisions of this section shall constitute and form the record. SOR/85-409, s. 4(E); SOR/2000-391, s. 11.

13. (1) The Minister may, if the material that has been filed is not adequate for deciding the validity of the election complained of, conduct such further investigation into the matter as he deems necessary, in such manner as he deems expedient.

(2) Such investigation may be held by the Minister or by any person designated by the Minister for the purpose.

(3) Where the Minister designates a person to hold such an investigation, that person shall submit a detailed report of the investigation to the Minister for his consideration.

14. Where it appears that

(a) there was corrupt practice in connection with an election,

(b) there was a violation of the Act or these Regulations that might have affected the result of an election, or

(c) a person nominated to be a candidate in an election was ineligible to be a candidate,

the Minister shall report to the Governor in Council accordingly.

SECURITY OF VOTING

15. (1) Every person in attendance at a polling place or at the counting of the votes shall maintain and aid in maintaining the secrecy of the voting.

(2) No person shall interfere or attempt to interfere with a voter when marking his ballot paper or obtain or attempt to obtain at the polling place information as to how a voter is about to vote or has voted.

16. to 18. [Repealed, SOR/2000-391, s. 12]

RELATED PROVISIONS:

SOR/2000-391:

13. Notwithstanding the provisions of the Indian Band Election Regulations, as enacted or amended by these Regulations, the Indian Band Election Regulations, as they read immediately before the coming into force of these Regulations, apply to all elections held under the Indian Act during the period beginning on October 20, 2000 and ending on November 19, 2000.

14. Every election that is held under the Indian Act during the period beginning on November 20, 2000 and ending on January 7, 2001 shall be held in accordance with the procedures set out in section 11.1 of the Indian Band Election Regulations, as enacted by section 10.]

Get Ready for "Sadie's Walk"

"Sadie's Walk" will take place on Good Friday

Start walking 15 min. a day!



Community Bulletin



**OKIB Diabetic Team Presents:
Bone Density Clinic**

With Debbie Robertson of Safeway

All community members are welcome!

When: January 10th, 2005 from 10am-3pm.

Where: At the Health Department

Snacks provided

Call Lana for more details or to book an appointment @ 542-5094

Diabetic Drop in

When: January 17th, 2005 from 9am-3pm.

Where: At the Health Department

Snacks provided

Call Lana for more information @ 542-5094

OKIB Diabetic Team Hosts:

Medications and You

With Gary Long, Pharmacist from the Vernon Square Safeway

All community members welcome!

When: January 4th, 2005 from 3pm-5pm

Where: At the Health department

Dinner provided

Call Lana for more details or confirm attendance @ 542-5094

**National Aboriginal Forestry Association
General Assembly Notice**

Annual General Meeting to be held at the Grand in Kelowna, BC

When: February 22nd - February 25th

Cost to register

\$100.00 - NAFA members

Fees

\$250.00 - Registration and NAFA membership

\$400.00 - Non-member

For more information and to register, visit: www.nafaforestry.org

THANKS!

We would like to thank everyone who supported the Inkamupalux Elders during 2004. Our appreciation and thanks to Creekside Restaurant for the monthly dinners and for inviting the Chief and Council to have Christmas dinner with us.

To Tiffany and Laurie, thank you for helping with baking for the Christmas hampers. You were a terrific help.



Happy 25th Birthday to Jackson Louis
The best of luck on the 2005 rodeo trail
From your little sister Monica

Happy 3rd Birthday to Dylan Oppenheimer and Happy
1st Birthday to Krista Oppenheimer
Love Angie and Spike



www.okib.ca

The Okanagan Indian Band website is currently at www.okib.ca (temporarily).

Please feel free to browse the site and view current news and information.

Open House & General Meeting

Thursday, February 3, 2005 at 6 pm at HOL Hall

Re: Pine Beetle Issue w/Tolko and Riverside to be invited with Information/Displays

Territorial Boundaries Open House and General Meeting

Thursday, March 10, 2005 at 1 pm and 6 pm at HOL Hall