



## EMPLOYMENT OPPORTUNITY

### Youth Worker

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#### **POSITION SUMMARY:**

The Youth Worker is responsible for organizing, developing, implementing and evaluating programs that teach youth the value of healthy lifestyle choices. The Youth Worker is responsible for program delivery, the care and well-being of youth ages 12-25 and to guide youth to negotiate positive choices and to empower youth through cultural identity.

#### **EMPLOYMENT REQUIREMENTS:**

Must be willing to complete all employment requirements:

1. Must have knowledge and understanding of Okanagan culture and community life, as a foundation to working with youth.
2. The Youth Worker will provide supportive, empowering, educational and culturally sensitive programs that promote holistic wellness for youth.
3. To coordinate the following Youth programs; The Ambassador Program, ONA R'Native Voices Program, Toastmasters program, Life skills (goal setting, planning, team work, home management, budgeting, cooking ...etc), Lateral Violence, Anger Management, Co-dependency, Enabling, Family Violence, Addictions, Conflict Resolutions, sports activities, including music and drumming etc. Mentoring with elders,
4. To provide a delivery of scheduled programs and outreach to the youth. Development, goal setting, planning, team work etc.
5. To provide detailed required reports and attend staff meetings.
6. The Youth Worker will provide a monthly work plan and a monthly report to the Health and Social Development Director by the 5<sup>th</sup> of each month.
7. To build a strong relationships of trust with youth, worker must use knowledge of cultural competencies or cultural safety
8. Must be able to work evenings and weekends as required.

#### **ESSENTIAL QUALIFICATIONS**

Youth or Human Service Certificate or relevant job experience

#### **REQUIRED QUALIFICATIONS:**

- Education and Training must be focused on youth and community development
- Native Ancestry is a preferred
- Experience working with youth and families
- Must have good appreciation for the strengths and Resiliency traits of the youth.
- Maintenance of sobriety and healthy lifestyle plan
- Must have client assessment, referral, planning process skills
- To be self motivated and able to work independently and as a team player.
- Computer skills; Word, (Excel and Power point an asset)
- Good interpersonal skills
- Good oral and written communications skills.
- Good organizational skills
- Must have a current First Aid certificate
- Must have a valid Class 5 drivers license and a reliable vehicle and willing to get a Class 4
- Provision of a Drivers Abstract
- Provision of a Criminal Record Check

*Note: Preference is given to persons of Aboriginal ancestry as per Section 41 of the Human Rights Code.*

**Deadline for Applications:      Friday, February 26<sup>h</sup>, 2010 – 12:00 NOON**

**Please direct your resume and cover letter to:**

Okanagan Indian Band  
12420 Westside Road  
Vernon, BC V1H 2A4  
Phone 250-542-4328, Ext. 209 - Fax: 250-542-4990  
Email [okibhr@okanagan.org](mailto:okibhr@okanagan.org)

***We thank those submitting resumes, but only those chosen for an interview will be contacted***

**FOR A COMPLETE JOB DESCRIPTION PLEASE EMAIL THE ADDRESS INDICATED ABOVE**